

## PUBLICATIONS

### 2014 ARTICLES

"Fountain Lady" Teaches Lesson in Unemployment Benefits (Boyd A. Byers)

2015 inflation adjusted amounts for HSAs and HDHPs

A freaky non-compete non-sequitur

Affirmative Action Update - December 2014

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Analyzing a Trade Secret Case in Kansas (Jeffrey B. Hurt)

Analyzing a Trade Secret Case in Kansas (Anthony (Tony) F. Rupp)

Civil Procedure Chapter (Scott C. Nehrbass)

CMS FAQ clarify HIPAA health plan identifier (HPID) requirement

CMS indefinitely delays HPID implementation

CMS offers to settle appeals of denied inpatient claims for hospital stays beginning before October 31, 2013

Considering the scope and impact of the Supreme Court's Hobby Lobby decision

Corporate media policy runs afoul of the National Labor Relations Act

Court Affirms No Bonus Guarantee for At-Will Employee (Tara Eberline)

Court of Appeals weighs in on H-2B wage rule

Criminal Forfeitures: The Supreme Court Gives Unbridled Discretion to Curtail the Sixth Amendment (Robert (Bob) J. McFadden)

DOL delays proposed amendments for white collar exemptions

DOL proposes rule to raise minimum wage for federal contract workers

DOL tries to wring Southwestern Bell for alleged OSH Act retaliation (Tara Eberline)

DOL updates COBRA notice regulations and model COBRA notices

Drunk employee who fell through roof still gets workers' comp

EEOC catches grief over wellness plan litigation

EEOC challenges another wellness plan under the ADA

EEOC concern about targeted job advertisements

Employment & Labor in Missouri - Lexology Q & A

# FOULSTON

ATTORNEYS AT LAW

Employment & Labor in Missouri - Lexology Q & A  
Facebook like Protected concerted activity  
Foreign student employment  
Happy Labor Day!!!  
Health Law Chapter (Brooke Bennett Aziere)  
HHS addresses same-sex spouses under HIPPA  
HIPPA settlement highlights focus on security concerns  
IRS and HHS rein in minimum value plans  
IRS clarifies impact of health FSA carryover on HSA eligibility  
Jury awards nearly \$1 million to employee who slept on the job (Tara Eberline)  
Kansas Case Law Update (David M. Traster)  
Kansas Supreme Court describes tool to determine employment status under KWPA  
Municipalities subject to new employment rules relating to handguns  
New 125 plan election change addresses key AVA concern  
New ACA FAQ addresses elimination of contraceptive coverage  
NLRB opens company email up for employee use in organizing campaigns  
ONC focuses on HIPPA Security with release of Security Risk Assessment Tool  
PCORI fee increases slightly  
Royals, Royals, Royals  
The Fair Labor Standards Act (Forrest T. Rhodes Jr.)  
The lessons of the recent Ebola outbreak  
They Buy Ugly Houses: Loan Modifiers and Foreclosed Properties Investors (Matthew (Matt) D. Stromberg)  
They Buy Ugly Houses: Loan Modifiers and Foreclosed Properties Investors (Scott C. Nehrbass)