

## PUBLICATIONS



### 2014 ARTICLES

"Fountain Lady" Teaches Lesson in Unemployment Benefits (Boyd A. Byers)  
2015 inflation adjusted amounts for HSAs and HDHPs  
A freaky non-compete non-sequitur  
Affirmative Action Update - December 2014  
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Analyzing a Trade Secret Case in Kansas (Jeffrey B. Hurt)  
Analyzing a Trade Secret Case in Kansas (Anthony (Tony) F. Rupp)  
Civil Procedure Chapter (Scott C. Nehrbass)  
CMS FAQ clarify HIPAA health plan identifier (HPID) requirement  
CMS indefinitely delays HPID implementation  
CMS offers to settle appeals of denied inpatient claims for hospital stays beginning before October 31, 2013  
Considering the scope and impact of the Supreme Court's Hobby Lobby decision  
Corporate media policy runs afoul of the National Labor Relations Act  
Court Affirms No Bonus Guarantee for At-Will Employee (Tara Eberline)  
Court of Appeals weighs in on H-2B wage rule  
Criminal Forfeitures: The Supreme Court Gives Unbridled Discretion to Curtail the Sixth Amendment (Robert (Bob) J. McFadden)  
DOL delays proposed amendments for white collar exemptions  
DOL proposes rule to raise minimum wage for federal contract workers  
DOL tries to wring Southwestern Bell for alleged OSH Act retaliation (Tara Eberline)  
DOL updates COBRA notice regulations and model COBRA notices  
Drunk employee who fell through roof still gets workers' comp  
EEOC catches grief over wellness plan litigation  
EEOC challenges another wellness plan under the ADA  
EEOC concern about targeted job advertisements  
Employment & Labor in Missouri - Lexology Q & A  
Employment & Labor in Missouri - Lexology Q & A

# FOULSTON

ATTORNEYS AT LAW

Facebook like Protected concerted activity

Foreign student employment

Happy Labor Day!!!

Health Law Chapter (Brooke Bennett Aziere)

HHS addresses same-sex spouses under HIPPA

HIPPA settlement highlights focus on security concerns

IRS and HHS rein in minimum value plans

IRS clarifies impact of health FSA carryover on HSA eligibility

Jury awards nearly \$1 million to employee who slept on the job (Tara Eberline)

Kansas Case Law Update (David M. Traster)

Kansas Supreme Court describes tool to determine employment status under KWPA

Municipalities subject to new employment rules relating to handguns

New 125 plan election change addresses key AVA concern

New ACA FAQ addresses elimination of contraceptive coverage

NLRB opens company email up for employee use in organizing campaigns

ONC focuses on HIPPA Security with release of Security Risk Assessment Tool

PCORI fee increases slightly

Royals, Royals, Royals

The Fair Labor Standards Act (Forrest T. Rhodes Jr.)

The lessons of the recent Ebola outbreak

They Buy Ugly Houses: Loan Modifiers and Foreclosed Properties Investors (Matthew (Matt) D. Stromberg)

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