



## CAREERS

### HIRING PHILOSOPHY

To ensure our future, our firm is committed to attracting and retaining talented lawyers and staff dedicated to the profession. We expect our associate attorneys to assume responsibility for sophisticated work very early in their careers.

Our associate retention numbers and our ratio of attorneys who join the firm to those who become partners are unparalleled in this region. We attribute our success to one simple fact: we treat our associates as colleagues, not commodities. We strongly encourage all of our attorneys to be active participants in the community we serve. And, most importantly, we value our family relationships.

Many of the attorneys who have joined Foulston Siefkin had opportunities to live in bigger cities and work for bigger law firms. We have made the choice to practice law among friends in communities we cherish. We invite you to consider doing the same.