

FOULSTON

ATTORNEYS AT LAW



COVID-19

COVID-19 UPDATES

To our Foulston clients, friends of the firm, and the communities we serve:

Foulston Siefkin LLP will continue to serve our clients' legal needs through the evolving coronavirus (COVID-19) challenges, while following CDC guidelines to protect you as well as our Foulston team and the communities where we live and work. We remain committed to providing the same top-notch legal counsel and excellent client service we strive to deliver every day.

In a rapidly changing environment, you may have more legal questions and concerns than ever. Please know we'll be here to help. You can reach us by phone or email as always, and our offices will remain open as long as we can safeguard the health of our visitors and team members. Our technology allows remote work with full access to resources used to advise clients.

Foulston is carefully monitoring the ongoing COVID-19 developments. This page will remain updated with our alerts and updates related to the virus and its impact on organizations' responsibilities, as well as updates on Foulston events.

For more than 100 years, our priority has been to do what's right for our clients. We remain committed to that guiding principle, especially when our clients may need us most.

RESOURCES

ISSUE ALERTS

Foulston has produced a series of guidance related to COVID-19 in the following issue alerts. If you would like to be added to the mailing list to receive future alerts directly, please sign up [here](#).

2022

- Coronavirus: Supreme Court Green Lights Vaccine Mandate for CMS; Stalls OSHA (*January 13, 2022*)

2021

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- Coronavirus: Side Effects From OSHA's Withdrawal of COVID-19 Healthcare ETS (*December 30, 2021*)
- Coronavirus: OSHA Vaccine-or-Test Mandate for Large Employers Active Again (*December 20, 2021*)
- Coronavirus: UPDATE: Court Temporarily Halts Federal Contractor Vaccine Mandate Nationwide (*December 7, 2021*)
- Coronavirus: UPDATE: Court Temporarily Blocks CMS Omnibus COVID-19 Healthcare Staff Vaccination Requirements in Kansas, Missouri, and 8 Other States (*November 30, 2021*)
- Coronavirus: Kansas Gov. Kelly Signs Bill Banning Firing Employees Seeking Waivers From Mandatory Vaccine Requirements (*November 24, 2021*)
- Coronavirus: UPDATE: Fifth Circuit Continues Stay of OSHA ETS for Large Employers (*November 15, 2021*)
- Coronavirus: UPDATE: Court Stays OSHA Emergency Temporary Standard for Large Employers (*November 8, 2021*)
- Coronavirus: CMS Releases Omnibus COVID-19 Healthcare Staff Vaccination Interim Final Rule (*November 5, 2021*)
- Coronavirus: OSHA Releases ETS Requiring Large Employers to Mandate Vaccines or Provide Weekly Testing (*November 4, 2021*)
- Coronavirus: HHS To Issue \$25.5 Billion in COVID-19 Provider Relief Funding (*September 27, 2021*)
- Coronavirus: Biden Administration to Require Vaccination of Nursing Home Staff (*August 19, 2021*)
- Coronavirus: American Rescue Plan Act Expands FFCRA Voluntary Leave Tax Credit Program (*April 2, 2021*)
- Coronavirus: CMS Eases Nursing Home Visitation Guidelines to Address COVID-19 Vaccinations and Slowing Infections (*March 16, 2021*)

2020

- Coronavirus: Year-End Stimulus Legislation Provides PPP Enhancements and Other COVID-19 Relief (*December 22, 2020*)
- Coronavirus: Johnson County Issues Emergency Order (*November 13, 2020*)
- Coronavirus: CMS Issues New Nursing Home Visitation Guidelines (*September 29, 2020*)
- Coronavirus: DOL Revises Paid Leave Requirements Under FFCRA (*September 14, 2020*)
- Coronavirus: What Kansas Multi-Family and Other Residential Landlords Should Know About the Unprecedented Federal Residential Eviction Moratorium Order (*September 3, 2020*)
- Coronavirus: New York Court Vacates Portions of FFCRA Regulations (*August 19, 2020*)
- Coronavirus: COVID-19 Response and Reopening for Business Liability Protection (*June 26, 2020*)
- Coronavirus: Business Legal Update – Termination of the Kansas Ad Astra Reopen Plan (*May 27, 2020*)
- Coronavirus: Business Guide to the Kansas Ad Astra Re-Open Plan (Phase 2.0) (*May 19, 2020*)
- Coronavirus: Business Guide to the Kansas Ad Astra Re-Open Plan (Phase 1.5) (*May 15, 2020*)
- Coronavirus: Open for Business – The Kansas Ad Astra Re-Open Plan (Phase 1) (*May 1, 2020*)
- Coronavirus: Kansas Governor Issues Executive Order Suspending Supervision Requirements for Physician Assistants and Nurse Practitioners (*April 28, 2020*)
- Coronavirus: Nursing Homes Required to Report COVID-19 Cases to CDC, Residents, and Resident Representatives (*April 23, 2020*)
- Coronavirus: Some Good News (Finally) – CMS Issues Guidance Aimed at Resuming Non-Emergent Healthcare Services (*April 22, 2020*)

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- Coronavirus: Evaluating Your Estate Planning Strategies *(April 9, 2020)*
- Coronavirus: Maintaining Privacy and Data Security with a Remote Workforce *(April 8, 2020)*
- Coronavirus: State of Missouri Issues Stay-at-Home Order *(April 3, 2020)*
- Coronavirus: What Should Your Business Be Doing to Comply with the Law and Take Advantage of Stimulus Dollars? *(April 3, 2020)*
- Coronavirus: Key Healthcare Components of the CARES Act *(April 2, 2020)*
- Coronavirus: U.S. Department of Labor Issues Regulations Explaining Paid Sick Leave and Expanded FMLA Benefits Under FFCRA *(April 1, 2020)*
- Coronavirus: Dealing with a Positive COVID-19 Test – Guidance for Commercial Landlords and Property Managers *(March 30, 2020)*
- Coronavirus: CMS, Industry and Professional Groups Issue Guidance Regarding Elective Procedures — Emergent and Urgent Elective Procedures Must Continue *(March 30, 2020)*
- Coronavirus: Rapid Funds Available Now For Businesses In 35 Kansas Communities *(March 30, 2020)*
- Coronavirus: Kansas Gov. Issues Statewide Stay-At-Home Order *(March 28, 2020)*
- Coronavirus: Key Tax and Business Provisions *(March 27, 2020)*
- Coronavirus: HIPAA Privacy Rules and the COVID-19 Pandemic *(March 26, 2020)*
- Coronavirus: DOL Issues FFCRA Employee Notice Form *(March 25, 2020)*
- Coronavirus: Shawnee County Issues Safer at Home Order *(March 25, 2020)*
- Coronavirus: UPDATE on Guidance Regarding Commercial and Residential Evictions and Foreclosures *(March 25, 2020)*
- Coronavirus: Sedgwick County Issues Stay-at-Home Order *(March 24, 2020)*
- Coronavirus: Telehealth Requirements Relaxed Amid COVID-19 Public Health Emergency *(March 24, 2020)*
- Coronavirus: Tax and Employee Benefit Considerations *(March 23, 2020)*
- Coronavirus: Stay-at-Home Orders *(March 23, 2020)*
- Coronavirus: Essential Services *(March 20, 2020)*
- Coronavirus: Families First Coronavirus Response Act Becomes Law *(March 19, 2020)*
- Coronavirus: COVID-19 and Business Interruption Insurance *(March 19, 2020)*
- Coronavirus: Guidance Regarding Commercial and Residential Evictions through May 1, 2020 *(March 18, 2020)*
- Coronavirus: COVID-19 Guidance for Religious Institutions *(March 18, 2020)*
- Coronavirus: UPDATE CMS Directs Nursing Homes to Restrict Visitation Nationwide *(March 17, 2020)*
- Coronavirus: CMS Orders Significant Monitoring and Restriction of Nursing Home Visitors *(March 13, 2020)*
- Coronavirus: COVID-19 and Your Contractual Obligations *(March 13, 2020)*
- Coronavirus: Employer Tips for Managing COVID-19 *(March 12, 2020)*
- Coronavirus: Emergency Preparedness Plans and Operational Guidance for Hospitals and Other Healthcare Facilities in Confronting COVID-19 *(March 10, 2020)*

SEMINARS AND EVENTS

- HR Training Series - We invite HR professionals, managers, and business owners from across the region to join us virtually for the latest updates impacting the workplace.

WEBINARS

www.foulston.com

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- **COVID-19 Guidance for Hospital Employers - FFCRA, OSHA, and Confidentiality | View presentation slides**
Offered by the Kansas Hospital Association, Foulston attorneys highlight FFCRA, OSHA, and confidentiality-related implications of COVID-19 for hospital employers (*Originally presented Friday, April 10, 2020, 12 PM CDT*)
- **Implementing the Families First Coronavirus Response Act (FFCRA) | Watch recorded webinar | View presentation slides**
This webinar outlines guidance and regulations recently released by the U.S. Department of Labor regarding employers' obligations to provide two types of paid leave for COVID-19-related reasons, healthcare provider and small business exemptions, tax subsidies for employers, and compliance implementation, among other topics. (*Originally presented Tuesday, April 7, 2020 12 PM CDT*)
- **New Federal Laws in the Time of COVID-19 | View presentation slides**
Offered by the Overland Park Chamber of Commerce, Foulston attorneys highlight how the CARES Act affects businesses of all sizes related to employment, business transactions, and healthcare. (*Originally presented Thursday, April 2, 2020, 10 AM CDT*)
- **An Employer's Guide to Coronavirus | Watch recorded webinar | View presentation slides**
In this recorded webinar, Foulston's Tara Eberline covers key employment issues sparked by the COVID-19 outbreak, including the Families First Coronavirus Response Act. (*Originally presented Monday, March 23, 2020, 12 PM CDT*)

CONTACT US

Our phones and email will be answered and offices are open as long as we can safeguard the health of our visitors and team members. We are cleaning and disinfecting our public areas frequently, as recommended by the CDC, and we ask that any visitor not feeling well not enter the firm, but call or email instead.

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