

## ABOUT

### OPPORTUNITY & INCLUSION

Foulston is committed to cultivating an environment that ensures that each of our team members — whether attorney or staff — is given the necessary support and tools to achieve their personal goals and the firm's mission of providing excellent service to its clients. Multiple viewpoints provide greater opportunities to generate creative solutions to client issues and concerns. We are committed to fostering an atmosphere that is inclusive of individuals without regard to protected characteristics. We embrace different experiences, perspectives, and ideas. We believe that by ensuring that everyone is empowered to speak up and share ideas from their own unique perspectives, we are in the best position to provide excellent legal and client services because we are better equipped to understand our clients and their needs. We believe that a workforce that includes individuals from varied races, genders, ages, national origins, geographies, and socioeconomic and educational backgrounds, among other attributes, adds a richness to our firm and professional community.

#### Foulston Opportunity & Inclusion Committee

#### Building a Strong Firm

#### Initiatives and Actions