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FMLA Forms and Compliance Manual
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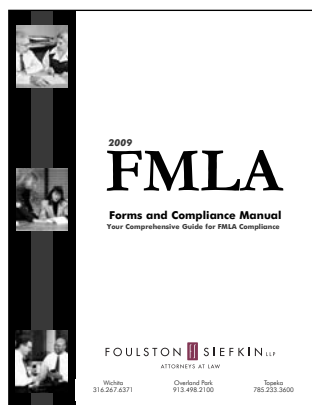
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Your Comprehensive Guide for FMLA Compliance (Includes both Manual and CD-ROM with notices and forms for compliance)

Compliance Manual

Desk reference manual, providing you with a guide to the FMLA, description of new FMLA requirements, and guides to handling leave requests. This manual will help you process and manage leave requests in compliance with the new FMLA requirements.



CD-ROM

Notices, policies, letters, certifications, and other forms you need to process and manage leave requests in compliance with the new FMLA requirements. Provided in Word and Word Perfect formats.

New FMLA Rules Effective January 16, 2009

The Department of Labor has published the first revisions to the Family and Medical Leave Act ("FMLA") regulations since 1995. The new FMLA regulations change or clarify issues related to the definition for "continuing treatment" of a serious health condition, notice requirements, and medical certifications. The regulations also implement the new military leave provisions signed into law in January 2008. The new regulations become effective January 16, 2009.

To assist you in meeting the January 16, 2009, deadline, Foulston Siefkin LLP is offering the **2009 FMLA Forms and Compliance Manual**. This manual covers the most recent changes to the FMLA. Sample forms, letters, and policies to manage leave requests are included in both print and electronically on a CD in Microsoft Word and Word Perfect formats. With the FMLA Forms and Compliance Manual, you will have the resources to get the information you need from

your employees at your fingertips, while following the notification and administrative requirements of the FMLA. It is critical that every human resource professional is aware of the changes to the FMLA and its practical implications in the workplace. Make sure you have everything you need to meet the FMLA's requirements.

Who needs the FMLA Forms and Compliance Manual? Anyone who is covered by the FMLA:

- If you employ 50 or more employees for 20 or more weeks in the current or prior year,
- If you are a public agency, without regard to the number of employees covered, or
- If you are a public or private elementary and secondary school, without regard to the number of employees employed.

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The FMLA has changed. Are you ready?

New FMLA regulations become effective January 16, 2009. Will your policies, notices, and forms be updated and ready?

Foulston Siefkin has developed the 2009 FMLA Forms and Compliance Manual as a comprehensive guide for FMLA compliance, to save you time, money, and headaches.

Foulston Siefkin 2009 FMLA Forms and Compliance Manual (Includes both Manual and CD-ROM with notices and forms for compliance)



Includes:

- Overview of FMLA Requirements
- Description of New FMLA Requirements
- Required Postings
- Model Handbook Policy
- Guide to Processing Different Types of Leave Requests
- Form Letters and Notices to Employees
- Current FMLA Regulations, easy to read format

Your Comprehensive Guide for FMLA Compliance